

# ABOVE BAR CHURCH ROLE DESCRIPTION

## MINISTRY TRAINEE – (YOUTH STEP)

Job Title: STEP Trainee (Youth Outreach)

**Terms of engagement.** 2-3 years, 21-28 hours per week (*negotiated with applicant*) alongside 7-14 hours per week study time.

**Role Location:** Above Bar Church

**Reports To:** Head of Youth Ministry

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### Vision and values of the church

Above Bar Church exists to glorify God by seeking to make and mature disciples of the Lord Jesus Christ, so that in everything he might have the supremacy.

Loving God, Following Jesus and Sharing Hope.

Together, we are committed to becoming increasingly:

- God-dependent – expressed in prayer and expectation of the Spirit's work
- Bible-centred – in our ethos and activities
- Mission-focused – locally, nationally and internationally
- An authentic community of people from many backgrounds who love and nurture each other as disciples of Christ.

We pursue these priorities and values believing that God wants to bless us as his people in order to make us a blessing across our city, within the wider church, and across the world.

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### Role Summary

It is expected that the role will develop over time, there is a certain level of flexibility over the specific ministries that the successful applicant will be able to engage with, but it is expected the post holder will:

- Effectively help co-ordinate and develop new youth focussed outreach ministries both physically and online with the Head of Youth ministry.
- Learn about, and develop skills in youth ministry and undertake training, normally at postgraduate level.
- Facilitate and help develop the youth ministry as directed by the Head of Youth.
- Support the Youth Strategy Group by ensuring that the youth ministries of Above Bar Church operate in line with the vision of the church.

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### Relationships

The post holder will:

- Be line managed by the Head of Youth ministry, who will direct priorities and delegate actions.
- Participate in the Youth Strategy Group in medium and long-term planning and action allocated requests.
- Work as part of team in Box, Rooted and Engage.
- Work alongside parents, for the benefit and spiritual development of their young people.
- A mentor will also be provided to support the post holder's spiritual and professional development.

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## Essential functions and responsibilities

This appointment is made at a time of expanding vision. It is therefore anticipated that there will be a significant period of transition in working into the responsibilities set out below and that those responsibilities may change over time.

### **Main Roles and Responsibilities**

- Develop as a leader and disciple of Jesus, growing in spiritual disciplines and biblical understanding.
- Complete further education, typically an MA in Applied Theology at Moorlands College with your choice of emphasis.
- Work alongside the Head of Youth ministry to develop the overall ministry, and support them in achieving their goals.
- Further develop our vision for a youth ministry that reaches un-churched young people and initiate new youth outreach ministry across the city
  - Develop our ministry in schools
  - Establish an open youth club at an alternative venue within Southampton.
  - Support young people in their evangelism: modelling a life of witness to them; spending time with their non-Christian friends; and partnering with them in prayer.
- Plan and prepare small group Bible studies and talks
- Provide one to one support to a number of young people
- Speak at different youth events - within Above Bar Church and across the city.
- Support the Head of Youth Work in transitioning young people across groups and off into further life.
- Provide administrative support to the Head of Youth Work for weekly and annual events (for example the Weekend Away, Reboot, Contagious)
- Participate in the development of city-wide youth initiatives, working with other churches in the city.
- Be an active member of the Above Bar Church staff team.

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## Other duties and responsibilities

### **Annually**

- Be part of the Youth Strategy Group, occasionally preparing papers about areas of development for the strategy groups to consider.
- Instigate outreach training for Youth and volunteers.
- Attend the Bible-centred Youth and Children's Worker conference.

- Run at least one youth residential or social action event.

### **As required**

- Take responsibility for the social media and communication side of the youth ministry, working out how best to engage young people online. Work alongside the communications team where appropriate.
- Develop a broad understanding of vocational ministry by engaging with other ministry areas outside of the Youth Ministry.
- Attend the various meetings and training sessions required for the role (safeguarding, fire safety, health and safety etc.)
- Agreeing and working through a STEP list with the Head of Youth Ministry to provide different experiences within the wider church.

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## Person Specification

### **Personal Qualities/Temperament:**

- a creative, servant-hearted, flexible team player who is able to co-operate and communicate with others of all responsibility levels.
- a prayerful, committed Christian with evangelical convictions
- a demonstrable love and concern for students
- willingness to be committed to the Above Bar Church family
- possesses personal integrity and be loyal
- a desire to grow in character as well as gifting

### **Aptitude/Skills:**

- a strong commitment to youth ministry
- proven experience in youth ministry
- have experience in leading teams
- able to lead, motivate and organise a team
- able to take responsibility for existing areas of ministry
- a self-starter
- a good team player
- able to delegate, prioritise, plan and complete tasks on time
- committed to training people for ministry
- able to implement change
- a personable and effective communicator who is able to handle challenging interactions in a godly manner
- able to operate a personal computer, standard office software (MS Office), and access the internet