

# ABOVE BAR CHURCH

**Role Title: Minister with responsibility for East Congregation**

**Term of Post:** Full-time, permanent. Some evening and weekend work

**Reports to:** Minister and Team Leader

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## Vision and values of the church

Above Bar Church exists to glorify God by seeking to make and mature disciples of the Lord Jesus Christ, so that in everything he might have the supremacy. We are one church currently meeting on two sites, East (AM) and City (AM and PM). We are a Bible-centred, international (particularly at City), intercultural richly diverse gathering of passionate, joyful followers of Jesus – feeding on God’s word, devoted to prayer, being filled with the Spirit, and led by humble, servant-hearted leaders. Each of us committed to...

- Worshipping God with reverence and awe
  - Authentic community of love and care for one another
  - Speaking the truth to one another in love
  - Generous, cheerful giving out of all God entrusts to us
  - Being salt and light in our families, communities, and workplaces
  - Caring for the poor, marginalised, and alienated
  - Making disciples who make disciples
  - Equipping, training, releasing of our God-given gifts
  - Gospel transformation in Southampton City and Harefield
  - Sending and supporting mission partners globally
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## Key relationships

- Reports to the Minister and Team Leader
  - Leads and is mutually accountable to East Site Team
  - Serves as an Elder within the whole church Leadership Team
  - Member of the wider Above Bar Church Staff Team
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## Essential functions and responsibilities

### East Congregation

- Serve as Minister with specific responsibility for leading the East Congregation
- Work with other Ministers and wider Leadership Team to model 'One Church: Two Sites'
- Lead the East Site Team (EST) and help equip and support team members in their roles
- Lead the EST in implementing the Above Bar Vision, Mission, and Values in site-specific ways
- Take significant role in preaching and teaching at East on Sundays and other occasions
- Help to equip, train and release East congregation for works of service
- Take a lead in shepherding the flock at East, focussing mainly on more complex matters
- Envision and lead the East congregation in its outreach into Harefield and the East of the city
- Develop relationships with Woodlands Community College and explore areas of co-operation
- Foster good relationships with other local church and community leaders
- As congregation grows over time, consider and make recommendations for future flourishing

## Whole Church

- Participate in Above Bar Leadership Team and Eldership meetings
- Serve as member of the Preaching Team, contributing to the overall preaching programme
- Preach and teach at both sites to help maintain cohesion and shared vision between sites. Primarily to be based at the East site
- Be an active member of the Staff Team, regularly attending staff prayers and meetings
- Line manage some staff, details to be agreed
- Other whole church duties to be agreed according to capacity and gifting

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## Person Specification

### Essential

- Demonstrates the characteristics set out for elders in 1 Peter 5, 1 Timothy 3 and Titus 1
- Servant-hearted, humble, with a teachable spirit, willing to grow and learn
- Pastoral heart, with a shepherd-like concern for God's people and for the lost
- Loves God's word with strong evidence of preaching and teaching gifts
- Proven gifts of leadership within a church, parachurch, or mission context
- Authentic and willing to share life as well as the gospel
- Prayerful and God-dependent
- Mission-minded with a passion for seeing the gospel advance among the unreached
- Team player who can work collaboratively and encourage others to do so

### Desirable

- Experience of working / serving in a church setting
- Theological qualification

It is expected that staff members will be active members of Above Bar Church.